



Larry S. Kopp, *Vice Chairman*

Larry Kopp is also the Managing Member of Globe Capital. Prior to Globe, Mr. Kopp was a Managing Director of The Russell Company, a premier money management firm with over US\$1 trillion under management and consultation, globally, including the top Fortune 50 companies and the largest pension plans in Asia. Before that, Mr. Kopp served in several senior executive capacities at Citicorp, then the nation's largest global financial services holding company, in New York including the Chairman and CEO of Citicorp Insurance, President and CEO of Integrated Banking, and General Manager of the Bank Credit Card Business. Mr. Kopp also served as a venture capitalist and financial advisor at Warburg, Pincus & Co. Inc.; held numerous field and corporate posts at Trans World Airlines (TWA); served as Chair of the Advisory Board for the Business Program in the University of Washington at Tacoma; is and has been on the Boards and Executive Committees for the World Trade Center, The University of Washington Tacoma Campus Advisory Board, and the Symphony; and is also a Trustee of the Washington State Historical Society. He has also served on the Board of Directors and Advisory Committee of the Venture Investors Association of New York (formerly, known as the Venture Capital Association of New York). Mr. Kopp received his (High Honors) B.A. in Economics and Psychology from Stanford University and an M.B.A. in Marketing and Finance from Stanford University's Graduate School of Business.

lkopp@griffinsecurities.com | cell 253.905.7370