



Adrian Z. Stecyk, *Chairman and CEO*

Mr. Stecyk a Founder of Griffin Securities. He has served as Chief Executive of Griffin Group plc, a London Stock Exchange, Alternative Investment Market listed company, Director of U.S. investments for U.K.-based Carter Barnard plc, and Managing Director of Griffin Capital Management, a registered U.S. investment advisor. Prior to entering the financial services industry, Adrian Stecyk served as an engineer with Charles Stark Draper Laboratory (formerly known as MIT Instrumentation Lab), a technology R&D company focused on design, development and deployment of advanced technological solutions for some of the nation's most challenging problems in security, space, healthcare, energy and technology. Mr. Stecyk has a B.S. in Aerospace Engineering and an M.B.A. in Finance from Boston University.

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